

The Freeborn County Board of Commissioners invite applicants for the county's Personnel Board of Appeals.

The Personnel Board of Appeals provides the County Board with an impartial and knowledgeable analysis of facts concerning all appeals filed by employees, applicants and Department Heads.

Responsibilities

The Personnel Board of Appeals makes findings and reports to the County Board within 30 days of the filing of an appeal by an applicant, employee, or department head in the following circumstances:

1. Alleged arbitrary or capricious action on the part of the County Board with respect to final establishment of these rules
2. Alleged discrimination by the Personnel director or his/her employees in examination procedures or preparation of lists of eligible candidates, or discriminatory use thereof by the department head under the provisions of M.S.A. 375.56 to 375.71 or rules promulgated thereunder
3. Alleged misinterpretation or evasion by the Personnel director to the County Board of provisions of M.S.A. 375.56 to 375.71 to these policies promulgated thereunder in a manner seriously detrimental to the party or parties bringing the appeal
4. Such other matters of grievance as may be provided for in these rules

Qualifications

Members must have 10 or more years in a managerial position with an organization comparable to Freeborn County, or five or more years of professional level experience in labor relations or civil law. Individuals may not serve on the Freeborn County Personnel Board of Appeals if they have: a contractual relationship with Freeborn County, a commercial or professional relationship with Freeborn County; are employed by Freeborn County; hold a county office or a candidate for any county office. Successful applicants will demonstrate a background in personnel and labor management.

Those chosen to serve are limited to three years as members of the Personnel Board of Appeals. Individuals will be appointed to one, two, and three -year staggered terms as determined by the County Board of Commissioners.

All interested parties should submit a letter of interest and a resume by February 10, 2023 to Executive Assistant Chelsea Barrett at Chelsea.Barrett@co.freeborn.mn.us.

Please call Candace Pesch, County Administrator with any questions at 507-377-5116.